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University of California, Los Angeles | Website: <https://eoperez.com>
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Los Angeles, CA 90095 | Last updated: **May 17, 2023**

EDUCATION

Duke University, Ph.D. in Political Science 5/2008
Duke University, M.A. in Political Science 5/2006
University of San Diego, B.A. in Political Science and Spanish 5/1999
Magna Cum Laude

APPOINTMENTS

University of California, Los Angeles:

Full Professor (with tenure), Department of Political Science 7/2018 – present
Full Professor (with tenure), Department of Psychology 7/2020 – present
Director, Race, Ethnicity, Politics & Society (REPS) Lab 7/2018 – present
Co-Director, Intergroup Relations Lab (IRL) 7/2019 – present

Vanderbilt University:

Associate Professor (with tenure), Department of Political Science 1/2016 – 6/2018
Associate Professor (by courtesy), Department of Sociology 1/2016 – 6/2018
Co-Director, Research on Individuals, Politics, & Society (RIPS) Lab 8/2015 – 6/2018
Assistant Professor (tenure-track), Department of Political Science 8/2008 – 12/2015
Assistant Professor (by courtesy), Department of Sociology 8/2013 – 12/2015
Affiliate, Research on Individuals, Politics, & Society (RIPS) Lab 8/2010 – 7/2015

RESEARCH AND TEACHING INTERESTS

Political Psychology: Interminority Politics; Intergroup Relations; Language and Mass Opinion; Implicit Cognition.

Methodology: Experiments and Surveys; Measurement and Scaling; Psychometric Models (CFA, IRT, SEM).

PEER-REVIEWED BOOKS

[4] Pérez, Efrén O., and Margit Tavits. 2022. *Voicing Politics: How Language Shapes Public Opinion*. Princeton: Princeton University Press.

-Featured in a full-length interview with authors in *Opinion Science Podcast w/ Andy Luttrell*

[3] Pérez, Efrén O. 2021. *Diversity's Child: People of Color and the Politics of Identity*. Chicago: University of Chicago Press.

-Reviewed in *Perspectives on Politics* and the *Journal of Race, Ethnicity, and Politics*.

-Featured in self-authored analysis in the *Washington Post*, “The U.S. is more racially diverse. Will people of color unify politically? (8/30/21).

-Featured in self-authored analysis in the *Washington Post*, “People of color are protesting. Here’s what you need to know about this new identity” (7/2/2020).

-Featured in author interview with NPR’s *Codeswitch* podcast, “Is it Time to Say R.I.P. to ‘POC’?” (9/30/2020).

[2] Pérez, Efrén O. and Enya Kuo. 2021. *Racial Order, Racialized Responses: Interminority Politics in a Diverse Nation*. New York: Cambridge University Press.

[1] Pérez, Efrén O. 2016. *Unspoken Politics: Implicit Attitudes and Political Thinking*. New York: Cambridge University Press.

-Winner of the 2017 *Best Book Award* from the Race, Ethnicity, and Politics Section of the American Political Science Association.

-Winner of the 2017 *Best Book on Latino Politics* from the Latino Caucus of the American Political Science Association.

-Reviewed in *Choice*, *Journal of Politics*, *Journal of Race, Ethnicity, and Politics*, *Perspectives on Politics*, *Public Opinion Quarterly*.

-Subject of *Author Meets Critics* panel at the 2016 meeting of the Midwest Political Science Association (panelists: Lisa García Bedolla, Vincent Hutchings, Paul Sniderman, and Nicholas Valentino).

PEER-REVIEWED ARTICLES

[33] Pérez, Efrén, Jessica HyunJeong Lee, Ana Luisa Oaxaca, Tania Solano Cervantes, Jasmine García Rodríguez, and David McFall. Forthcoming. “Manifold Threats to White Identity and Their Political Effects on White Partisans.” *Social Psychological and Personality Science*.

-Project draws on an undergraduate student team proposal from my 2022 course, *Experiments in U.S. Racial and Ethnic Politics*

[32] Pérez, Efrén, Jessica HyunJeong Lee, Ana Oaxaca, Cole Matthews, and Madison Ritsema. 2023. “Unexpected, but Consistent and Pre-Registered: Experimental Evidence on Latino Views of COVID-19.” *Research & Politics* OnlineFirst.

-Project draws on an undergraduate student team proposal from my 2022 course, *Experiments in U.S. Racial and Ethnic Politics*

[31] Pérez, Efrén, Bianca Vicuña, and Alisson Ramos. 2023. “Shared Status, Shared Politics? Evaluating a New Pathway to Black Solidarity with Other People of Color.” *Political Behavior*. EarlyView.

[30] Pérez, Efrén. 2023. “Scouting and Growing Diverse Undergraduate Talent: UCLA’s Race, Ethnicity, Politics & Society Lab.” *PS: Political Science & Politics*. FirstView.

[29] Hopkins, Daniel J., Cheryl K. Kaiser, and Efrén O. Pérez. 2023. “The Surprising Stability of Asian Americans’ and Latinos’ Partisan Identities in the Early Trump Era.” *The Journal of Politics* EarlyView.

[28] Vicuña, Bianca, Hannah Cass, Celine Tsoi, Ying Xuan Chua, and Efrén Pérez. 2023. “Diversity Management from a Target’s Perspective: A Pre-Registered Experiment on Latinos, Multiculturalism, and Colorblindness.” *Politics, Groups, and Identities*

-Project draws on an undergraduate student team proposal from my 2021 course, *Experiments in U.S. Racial and Ethnic Politics*

[27] Maxwell, Rahsaan, Efrén Pérez, and Stephanie Zonszein. 2023. “Basking in Their Glory? “The Intensification of Expressive Partisanship among People of Color After the 2020 US Election.” *Journal of Experimental Political Science*.

[26] Pérez, Efrén O., Bianca Vicuña, Alisson Ramos. 2023. “Does Affirming Black and Latino People as *American* Weaken Racial Solidarity? A Surprising ‘No’ from Two Pre-Registered Experiments.” *Research & Politics*.

-Project draws on data from Alisson Ramos’ undergraduate honors thesis completed under my supervision.

[25] Pérez, Efrén, Crystal Robertson, and Bianca V. Vicuña. 2023. “Prejudiced When Climbing Up or When Falling Down? Why Some People of Color Express Anti-Black Racism.” *American Political Science Review* 117(1): 168-183.

-Featured in self-authored analysis in the *Washington Post*, “Why did Latino L.A. city council members say such racist things?” (10/13/22).

[24] Pérez, Efrén, Bianca Vicuña, Alisson Ramos, Kevin Phan, Mariella Solano, and Eric Tillett. 2023. “Bridging the Gaps Between Us: Explaining When and Why People of Color Express Shared Political Views.” *Political Behavior*. EarlyView.

-Project draws on an undergraduate student team proposal from my 2021 course, *Experiments in U.S. Racial and Ethnic Politics*

[23] Jason C. Chin, Gustavo Mártir, Yuen Huo, and Efrén O. Pérez. 2023. “Motivating Collective Action in Diverse Groups: Person of Color Identity, Prototypicality Perceptions, and Environmental Attitudes.” *Social Psychological and Personality Science*. OnlineFirst.

[22] Eidgahy, Kaumron, and Efrén O. Pérez. 2023. “How Wide is the Arc of Racial Solidarity? People of Color and Middle Easterners and North Africans (MENAs).” *Political Research Quarterly* 76(1): 239-252.

-Project draws on Kaumron Eidgahy’s undergraduate honors thesis completed under my supervision

[21] Pérez, Efrén O. (with 52 co-authors). 2022. “Psychological Science in the Wake of COVID-19: Social, Methodological, and Meta-Scientific Considerations.” *Perspectives on Psychological Science* 17(2): 311-333.

[20] Vicuña, Bianca V., and Efrén O. Pérez. 2021. “New Label, Different Identity? Three Experiments on the Distinctiveness of *Latinx*.” *Politics, Groups, and Identities*.

[19] Pérez, Efrén O., Enya Kuo, Joey Russel, William Scott-Curtis, Jennifer Muñoz, and Megan Tobias. 2021. “The Politics *in* White Identity? Testing the Racialized Partisan Hypothesis.” *Political Psychology*.

-Project draws on an undergraduate student team proposal from my 2019 course, *Experiments in U.S. Racial and Ethnic Politics*

[18] Pérez, Efrén O. 2021. “(Mis)Calculations, Psychological Mechanisms, and the Future Politics of People of Color.” *Journal of Race, Ethnicity, and Politics* 6(1): 33-55.

[17] Tavits, Margit, and Efrén O. Pérez. 2019. “Language Influences Mass Opinion Toward Gender and LGBT Equality.” *Proceedings of the National Academy of Sciences* 116(34): 16781-16786.

-Author names listed in reverse alphabetical order.

-Featured in *The Guardian*, *Wired*, and *Allure Magazine*.

[16] Pérez, Efrén O., Andrew M. Engelhardt, and Maggie Deichert. 2019. “*E Pluribus Unum?* How Ethnic and National Identity Motivate Reactions to a Political Ideal.” *Journal of Politics*. 81(4): 1420-1433.

[15] Hopkins, Daniel J., Cheryl R. Kaiser, Efrén O. Pérez, Sara Hagá, Corin Ramos, and Michael Zárate. 2019. “Does Perceiving Discrimination Influence Partisanship among Immigrant Minorities? Evidence from Five Experiments.” *Journal of Experimental Political Science*.

-Winner of the 2021 *Best Article with a Preregistration in the Journal of Experimental Political Science*

[14] Pérez, Efrén O., and Margit Tavits. 2019. “Language Heightens the Political Salience of Ethnic Divisions.” *Journal of Experimental Political Science* 6(2): 131-140.

[13] Pérez, Efrén O., and Margit Tavits. 2019. "Language Influences Public Attitudes Toward Gender Equality." *Journal of Politics* 81(1): 81-93.

[12] Pérez, Efrén O., and Margit Tavits. 2017. "Language Shapes People's Time Perspective and Support for Future-Oriented Policies." *American Journal of Political Science* 61(3): 715-727.

[11] Pérez, Efrén O. 2016. "Rolling off the Tongue into the Top-of-the-Head: Explaining Language Effects on Public Opinion." *Political Behavior* 38(3): 603-634.

[10] Carter, Niambi M., and Efrén O. Pérez. 2016. "Race and Nation: How Racial Hierarchy Shapes National Attachments." *Political Psychology* 37(4): 497-513.

[9] Pérez, Efrén O. 2015. "Mind the Gap: Why Large Group Deficits in Political Knowledge Emerge—And What To Do About Them." *Political Behavior* 37(4): 933-954.

-Featured in the London School of Economics USAPP Blog (December 2015).

[8] Pérez, Efrén O. 2015. "Xenophobic Rhetoric and Its Political Effects on Immigrants and Their Co-Ethnics." *American Journal of Political Science* 59(3): 549-564.

-Featured in the London School of Economics USAPP Blog (September 2015).

[7] Pérez, Efrén O. 2015. "Ricochet: How Elite Discourse Politicizes Racial and Ethnic Identities." *Political Behavior* 37(1): 155-180.

-Awarded Springer's Change the World, One Article at a Time: Must-Read Articles from 2015.

[6] Pérez, Efrén O., and Marc J. Hetherington. 2014. "Authoritarianism in Black and White: Testing the Cross-Racial Validity of the Child Rearing Scale." *Political Analysis* 22(3): 398-412.

[5] Lee, Taeku, and Efrén O. Pérez. 2014. "The Persistent Connection Between Language-of-Interview and Latino Political Opinion." *Political Behavior* 36(2): 401-425.

[4] Pérez, Efrén O. 2013. "Implicit Attitudes: Meaning, Measurement, and Synergy with Political Science." *Politics, Groups, and Identities* 1(2): 275-297.

[3] Pérez, Efrén O. 2011. "The Origins and Implications of Language Effects in Multilingual Surveys: A MIMIC Approach with Application to Latino Political Attitudes." *Political Analysis* 19(4): 434-454.

[2] Pérez, Efrén O. 2010. "Explicit Evidence on the Import of Implicit Attitudes: The IAT and Immigration Policy Judgments." *Political Behavior* 32(4): 517-545.

[1] Pérez, Efrén O. 2009. "Lost in Translation? Item Validity in Bilingual Political Surveys." *Journal of Politics* 71(4): 1530-1548.

INVITED BOOK CHAPTERS

- [7] Pérez, Efrén O., and Bianca V. Vicuña. In press. "The Gaze from Below: Toward a Political Psychology of Minority Status." In L. Huddy, D.O. Sears, J. Levy, and J. Jerit, eds., *The Oxford Handbook of Political Psychology* (3rd edition). New York: Oxford University Press.
- [6] Pérez, Efrén O., and Bianca V. Vicuña. In press. Implicit Attitudes and Mass Political Opinion. In T.J. Rudolph, ed., *Elgar Handbook on Politics and Public Opinion*. Cheltenham: Edward Elgar Publishing.
- [5] Pérez, Efrén O., and George I. Riddle. 2020. "Automaticity in Political Cognition." In David P. Redlawsk (editor). *Oxford Handbook of Political Decision-Making*. New York: Oxford University Press.
- [4] Pérez, Efrén O. 2017. "Implicit Attitudes in Public Opinion." In L. Sandy Maisel (editor). *Oxford Bibliographies in Political Science*. New York: Oxford University Press.
- [3] Pérez, Efrén O. 2015. "The Language-Opinion Connection." In *The Oxford Handbook on Polling and Polling Methods*. R. Michael Alvarez and Lonna Atkeson (editors). New York: Oxford University Press.
- [2] McClain, Paula D., Gerald F. Lackey, Efrén O. Pérez, Niambi M. Carter, Jessica Johnson Carew, Eugene Walton, Jr., Candis S. Watts, Monique L. Lyle and Shayla C. Nunnally. 2011. "Intergroup Relations in Three Southern Cities: Black and White Americans' and Latino Immigrants' Attitudes." In *Just Neighbors? Research on African Americans and Latino Relations in the United States*. Edward Telles, Gaspar Rivera-Salgado and Sylvia Zamora (editors). New York: Russell Sage Foundation.
- [1] McClain, Paula D., Michael C. Brady, Niambi M. Carter, Efrén O. Pérez, and Victoria DeFrancesco. 2005. "Rebuilding Black Voting Rights Before the Voting Rights Act." In *The Voting Rights Act: Securing the Ballot*. Richard M. Valelly (editor). Washington: Congressional Quarterly Press.

BOOK REVIEWS, BLOG ENTRIES, AND OTHER WRITING

- [7] Alee, Gloria Y., Jessica D. Johnson Carew, Niambi M. Carter, Victoria M. DeFrancesco Soto, Monique L. Lyle, Taneisha N. Means, Shayla C. Nunnally, Efrén Pérez, and Candis Watts Smith. 2019. "Can We All Get Along? The Arc of Paula D. McClain's Career Shows That We Can." *PS: Political Science & Politics* 52(4): 787-793.
- [6] Pérez, Efrén O. 2018. Review of *Historic Firsts: How Symbolic Empowerment Changes U.S. Politics* by Evelyn M. Simien. *Journal of Race, Ethnicity, and Politics* 3(2): 464-467.
- [5] Pérez, Efrén O. 2016. Review of *Anger and Racial Politics: The Emotional Foundation of Racial Attitudes in America* by Antoine J. Banks. *International Review of Modern Sociology* 42(1): 68-71.
- [4] Pérez, Efrén O. 2015. "Self-Fulfilled Prophecy: How Elite Rhetoric Politicizes Immigrants and Their Co-Ethnics." *Migration and Citizenship: Newsletter of the American Political Science Association Organized Section on Migration and Citizenship*. 4(1): 12-17.

[3] Pérez, Efrén O. 2015. “How the Questions We Ask Can Influence Our Judgments of People’s Political Knowledge.” *USAPP – American Politics and Policy – The London School of Economics and Politics* (December 18).

[2] Pérez, Efrén O. 2015. “Politicians’ Trash-Talk About Immigration Means That Latinos Become Less Politically Trusting and More Ethnocentric.” *USAPP-American Politics and Policy – The London School of Economics and Politics* (September 17).

[1] Pérez, Efrén O. 2015. Review of *American Identity and the Politics of Multiculturalism* by Jack Citrin and David O. Sears. *Public Opinion Quarterly* 79(3): 820-823.

AWARDS, FELLOWSHIPS, GRANTS, & HONORS

Gierach Lecture, Departments of Psychology and Political Science, University of Florida	2023
Distinguished Speaker, <i>Group Processes & Intergroup Relations Pre-Conference</i>	2023
Gierach Lecture (University of Florida)	2023
<i>Research and Politics</i> , Super Reviewer	2022
<i>Journal of Experimental Political Science</i> , Best Article with a Preregistration in JEPS	2021
UCLA, Undergraduate Faculty Mentor Award	2021
<i>American Journal of Political Science</i> , One of the Top 20 Articles Downloaded in 2018, “Language Shapes People’s Time-Perspective and Support for Future-Oriented Policies”	2019
<i>American Journal of Political Science</i> , One of the Top 20 Articles Downloaded in 2017, “Language Shapes People’s Time-Perspective and Support for Future-Oriented Policies”	2018
<i>Political Research Quarterly</i> , Outstanding Reviewer Award	2017
The Race, Ethnicity, and Politics Section of the American Political Science Association Best Book Award for <i>Unspoken Politics: Implicit Attitudes and Political Thinking</i>	2017
The Latino Caucus of the American Political Science Association Best Book on Latino Politics for <i>Unspoken Politics: Implicit Attitudes and Political Thinking</i>	2017
Vanderbilt University, Chancellor Faculty Fellow	2017
Latino Center for Leadership Development Grant, “Speaking in Tongues: Explaining Language Effects on Survey Response”	2017
Russell Sage Foundation Grant, “Assessing the Impact of the 2016 Campaign on on Asian Americans’ and Latinos’ Political Attitudes and Behavior (with Dan Hopkins and Cheryl Kaiser)	2016

The Latino Caucus of the Midwest Political Science Association, Early Career Award	2016
<i>Political Behavior</i> , Change the World, One Article at a Time: Must-Read Articles from 2015, “Ricochet: How Elite Discourse Politicizes Racial and Ethnic Identities”	2016
Russell Sage Foundation Grant, “Perceptions of Discrimination and the Acquisition of Partisan Identity in Immigrant Communities” (with Dan Hopkins and Cheryl Kaiser)	2014
Midwest Political Science Association, Lucius Barker Award for the Best Paper on Race/Ethnicity and Politics at the 2011 Annual Meeting, “Black Ice? Race and the Political Psychology of Implicit Bias”	2012
Time-Sharing Experiments for the Social Sciences Grant, “Xenophobic Rhetoric and Its Political Effects on Latinos”	2011
Vanderbilt Warrant Center Fellowship on Immigration and the American Experience	2009
Nominated for the APSA <i>Best Dissertation Award in Race, Ethnicity, and Politics</i>	2008
National Science Foundation Dissertation Improvement Grant	2007
Duke American Politics Research Group – Summer Research Award	2007
Duke Interdisciplinary Initiative in Social Psychology – Subject Payment Grant	2007
Duke American Politics Research Group – Summer Research Award	2006
National Science Foundation Graduate Fellowship	2005
James B. Duke Graduate Fellowship	2003

WORK IN PROGRESS

Revise and Resubmit

“Taking Stock of Solidarity Between People of Color: A Mini Meta-Analysis of 5 Experiments,” (w/ Bianca Vicuña and Alisson Ramos).

“Partisans of Color: How Racialization and Polarization Structure Asian American and Latino Party ID,” (with Jessica HyunJeong Lee and Gustavo Mártir Luna)

In development

“When are Political Metaphors Effective in Linguistically Diverse Settings? Appraising the Impacts of Structural Fit and Cognitive Sophistication,” (with Gustavo Mártir Luna)

INVITED PRESENTATIONS AND WORKSHOPS

“Taking Stock of Solidarity Between People of Color: A Meta-Analysis of 5 Experiments,” (with Bianca Vicuña and Alisson Ramos). Quantitative Initiative for Policy and Social Research, February 2022, University of Kentucky; Inequality & Social Policy Program, March 2022, Harvard University; American Government Series, March 2022, Georgetown University; American Politics Workshop, May 2022, University of Chicago; Gierach Lecture, Departments of Psychology and Political Science, University of Florida.

“Prejudiced When Climbing Up or When Falling Down? Why (Some) People of Color Express Anti-Black Racism?” (with Bianca Vicuña and Crystal Robertson). Minority Politics Online Seminar Series (MPOSS), May 2021. University of Minnesota, March 2021.

“The Surprising Stability of Asian Americans’ and Latinos’ Partisan Identities in the Early Trump Era” (with Daniel J. Hopkins and Cheryl K. Kaiser). Politics of Race, Immigration, and Ethnicity Consortium, May 2021.

“When Duty Calls, Do People of Color Answer? Collective Action in a Racially Diverse Polity” (with Jason Chin, Gustavo Mártir, and Yuen Huo). Stonybrook University, March 2021.

“Racial Order, Racialized Responses: Interminority Politics in a Diverse Nation.” Notre Dame, February 2021; Columbia University, January 2021; Harvard University, October 2020; University of Houston, October 2020.

“People of Color and the 2020 Presidential Election.” California State University – Los Angeles, October 2020.

“Defending Our Turf: Why Black and Asian Americans React Conservatively to Latino Growth.” U.C. Irvine, November 2019;

“Diversity’s Child: The Political Roots and Actions of People of Color.” U.C. Santa Barbara, February 2020; U.C. Berkeley, December 2019; Stanford University, November 2019; Vanderbilt University, September 2019; University of Pennsylvania, September 2019; Vanderbilt University, April 2019; U.C. Merced, April 2019; Northwestern University, June 2019.

“People of Color? The Political Origins and Consequences of a New Identity.” Harvard University, October 2018; UC Berkeley, November 2018; Stanford University, November 2018; U.C. Merced, December 2018.

“E Pluribus Unum: Clarifying When and How Elites (Dis-)Incline Immigrants Toward a Political Ideal.” (with Andrew M. Engelhardt and Maggie Deichert). University of Michigan, September 2017. Stanford University, October 2017. University of Washington, April 2017.

“Language Shapes Public Attitudes Toward Gender Equality.” (with Margit Tavits). UCLA – Race, Ethnicity, and Politics Workshop, January 2017. Princeton Conference on Identity and Inequality, October 2016. Cornell University - Politics, Sandwiches, and Comments Workshop, September 2016.

“Item Scaling in Experimental Settings: Why, When, and How.” Princeton University – Politics Research in Experimental Social Science Workshop, April 2016.

“His and Hers: How Language Shapes Public Attitudes Toward Gender Equality.” Princeton University – Politics Research in Experimental Social Science Workshop, April 2016. University of Maryland American Politics Workshop, March 2016.

“Peeking into our Repertoires: Bolstering the Claim that Latino Identity Matters Politically” (with Maggie Deichert and Andrew M. Engelhardt). University of Houston Conference on the Politics of Latino Identity, December 2015.

“Rolling Off the Tongue into the Top-of-the-Head: Explaining Language Effects on Public Opinion.” U.C. San Diego, November 2015; Ohio State University Workshop in American Politics, October 2015; Duke University Political Science, October 2015.

"His and Hers: How Language Shapes Public Attitudes Toward Gender Equality." Columbia University American Politics Workshop, September 2015; UNC-Chapel Hill American Politics Research Group, August 2015; UNC-Chapel Hill Comparative Approaches to the Study of Immigration, Ethnicity, and Religion Workshop, April 2015; U.C. San Diego - Race, Ethnicity, Immigration, and Identity Group, May 2015.

“Accented Politics: How Language Shapes Public Opinion.” University of Pennsylvania Symposium on the Politics of Immigration, Race, and Ethnicity, September 2014.

“Lingua Franca: How Language Shapes the Cultural Direction of Public Opinion.” Stanford University Comparative Approaches to the Study of Immigration, Ethnicity, and Religion Workshop, May 2014.

“Unspoken: Implicit Attitudes and Political Thinking.” Society of Southeastern Social Psychologists, November 2013.

“Boomerang: How Elite Discourse Politicizes Racial and Ethnic Identities.” UC-Berkeley PRIEC Meeting, January 2013; Washington University – Saint Louis, March 2013.

“Collateral Damage? Xenophobic Rhetoric and its Political Effects on Latinos.” University of Michigan, March 2012; Princeton University, May 2012.

“Implicit Bias and U.S. Immigration Policy Judgments.” Princeton University, March 2011.

“In the Blink of an Eye: How Implicit Bias Subconsciously Affects Immigration Policy Judgments.” University of Southern California, January 2011.

“Who’s Implicitly Biased and When? An Inquiry into Motivation and Opportunity in the Immigration Debate.” Russell Sage Foundation, July 2010.

“Immigrant = Latino: How Automaticity Shapes Immigration Policy Judgments.” Harvard University, February 2010; Lipscomb University, September 2009; Duke University, June 2009.

“On the Group-Specific Nature of U.S. Opposition to Immigration.” Political Psychology and Immigration Conference. University of Texas – Austin, April 2009.

“*Juan* for All: Implicit Attitudes and the Nature of Opposition to Immigration.” Princeton University; Stanford University; University of Michigan; University of California at Berkeley; University of California at Merced; Vanderbilt University, Fall 2007.

CONFERENCE PRESENTATIONS

“Mitigating Implicit Bias in Faculty Hiring.” Short Course at the 2020 Annual Meeting of the American Political Science Association.

“To Stay Neutral or Not When Teaching the 2016 Election: Ethical and Pedagogical Challenges.” Invited Roundtable at the 2016 Annual Meeting of the American Political Science Association.

“Hyphenating Rhetoric: Explaining When, Why, and How Immigrant Minorities Wish to Integrate Politically” (with Maggie Deichert and Andrew M. Engelhardt). Paper presented at the 2016 Annual Meeting of the American Political Science Association.

“Rolling off the Tongue into the Top-of-the-Head: Explaining Language Effects on Opinion.” Paper presented at the 2016 Annual Meeting of the American Political Science Association.

“Perceptions of Discrimination and Partisanship Among Asian Americans and Latinos.” (with Dan Hopkins and Cheryl Kaiser). Paper presented at the 2016 Annual Meeting of the American Political Science Association.

Unspoken Politics: Implicit Attitudes and Political Thinking. “Author Meets Critics” Book Roundtable at the 2016 Annual Meeting of the Midwest Political Science Association.

“His and Hers: How Language Shapes Public Attitudes Toward Gender Equality” (with Margit Tavits). Paper presented at the 2015 Annual Meeting of the Midwest Political Science Association.

“Boomerang: How Elite Discourse Politicizes Racial and Ethnic Identities.” Paper presented at the 2013 Annual Meeting of the Midwest Political Science Association; and the Western Political Science Association.

“Collateral Damage? Xenophobic Rhetoric and its Political Effects on Latinos.” Paper presented at the 2012 Annual Meeting of the Midwest Political Science Association; and the Western Political Science Association.

“Black Ice? Race and the Political Psychology of Implicit Bias.” Paper presented at the 2011 Annual Meeting of the Midwest Political Science Association; and the Western Political Science Association.

-Winner of the MPSA Lucius Barker Award for best paper on race/ethnicity and politics.

“Race and Nation: African Americans, White Americans, and Hostility to Immigrants” (with Niambi Carter). Paper presented at the 2011 Annual Meeting of the Southern Political Science Association; the Midwest Political Science Association; and the Western Political Science Association.

“The Color of Authoritarianism: Race, Threat, and Punitiveness in American Politics.” (with Marc Hetherington). Paper presented at the 2010 Annual Meeting of the Midwest Political Science Association.

“Race, Stereotypes, and Immigration: Intergroup Perceptions in a Set of Southern Cities.” (with Paula D. McClain et al.). Paper presented at the 2010 Annual Meeting of the Midwest Political Science Association.

“Black and White Americans and Latino Immigrants: A Preliminary Look at Attitudes in Three Southern Cities.” (with Paula D. McClain et al.). Paper presented at the 2009 Annual Meeting of the American Political Science Association; and the Southern Political Science Association.

“If It’s White, Is It Right? National Attachments, African Americans, and Hostility to Immigrants” (with Niambi M. Carter). Paper presented at the 2008 Annual Meeting of the American Political Science Association.

“*Juan* for All: Implicit Attitudes and the Group-Specific Nature of Anti-Immigrant Opinion.” Paper presented at the 2008 Annual Meeting of the Midwest Political Science Association; and the 2008 Annual Meeting of the Western Political Science Association.

“Lost in Translation? Validity and Reliability in Bilingual Political Surveys.” Paper presented at the 2007 Annual Meeting of the Midwest Political Science Association.

“Aliens Through Space and Time: U.S. Anti-Immigrant Opinion in Longitudinal Perspective.” Paper presented at the 2006 Annual Meeting of the Western Political Science Association.

“Framing Effects and Attitudes Toward Immigrant Assimilation.” (with Victoria DeFrancesco Soto). Paper presented at the 2006 Annual Meeting of the Western Political Science Association.

“Don’t Hate the Player, Hate the Game: The Link Between Anti-Immigrant Opinion and Attitudes Toward Latinos.” (with Victoria DeFrancesco). Paper presented at the 2005 Annual Meeting of the Western Political Science Association.

“No Way José: Latino Stereotypes, Social Categorization & the Politics of Immigration.” Paper presented at the 2004 Annual Meeting of the American Political Science Association.

COURSES TAUGHT

University of California, Los Angeles:

Experiments in U.S. Racial and Ethnic Politics (undergraduate)

Political Psychology (undergraduate)

The Politics of Ethnic Identity (graduate) (co-taught with Dan Posner)

Advanced Readings in Political Psychology (graduate) (co-taught with David Sears)

Research Methods in Race Ethnicity Politics Scholarship (graduate)

Vanderbilt University:

American Public Opinion (undergraduate)
Group Conflict and Cooperation in U.S. Politics (undergraduate)
Political Psychology (undergraduate)
Race and Politics in the U.S. (undergraduate)
Attitudes and Measurement (graduate)
Experimental Methods in Political Science (graduate)
Political Psychology (graduate)

LANGUAGE AND PROGRAMMING SKILLS

Native Spanish (verbal and written)
Mplus®
Stata™

PROFESSIONAL SERVICE

Associate Editor, *Public Opinion Quarterly*, 2020 – present.

Associate Principal Investigator, *Time-Sharing Experiments for the Social Sciences (TESS)*, 2016 – present.

Advisory Board Member: American National Election Studies (ANES), 2019 – present; Russell Sage Foundation (RSF), 2021-present.

President, Political Psychology Section of the American Political Science Association, 2020 – 2022

Chair: WPSA Search Committee for New PRQ Editorship, 2020 – 2021.

Chair: Emotional Politics: Mobilizing Racial Resentment, 2016 APSA; Race and Ethnicity: Experimental Investigations, 2015 APSA; Anti-Migrant and Far Right Support, 2015 MPSA; Committee on the Status of Latinos in the South, 2011 SPSA; 2009 Economic Shocks, Social Welfare, and Democratic Sustainability in the Americas - Vanderbilt University.

Co-Editor, *Advances in Political Psychology*, 2019 – present;

Consulting Editor, *Personality and Social Psychology Bulletin*, 2021- present.

Conference Organizer: Symposium on Bio-Politics Research, June 2016 (with Matt Hibbing);
Symposium on the Politics of Immigration, Race, and Ethnicity, May 2015 (with Sophia Wallace).

Discussant: To Stay Neutral or Not When Teaching the 2016 Election: Ethical and Pedagogical Challenges, 2016 APSA; Emotional Politics: Mobilizing Racial Resentment, 2016 APSA; Political Psychology and International Relations, 2016 MPSA; Methodological Issues in Opinion Research, 2015 APSA; Campaign Advertising and Racial/Ethnic Cues, 2013 MPSA; Immigration, Ingroup, and Outgroup Attitudes, 2013 MPSA; The Psychology of Mass Mobilization, 2013 WPSA; The Psychological Underpinnings of Racial Stereotypes, 2011 MPSA; 2009 Economic Shocks, Social Welfare, and Democratic Sustainability in the Americas - Vanderbilt University.

Editorial Board Member: *American Journal of Political Science*, 2019 - present; *Journal of Politics*, 2019 – present; *Personality and Social Psychology Bulletin*, 2021 – present; *Political Behavior*, 2017 – present; *Politics, Groups, and Identities*, 2017 – present.

Expert Panelist, COVID-19 Prevention Network (CoVPN)– Latinx Panel

Program Co-Chair, 2020 *Annual Meeting of the American Political Science Association*

Referee: *American Journal of Political Science*; *American Political Science Review*; *American Sociological Review*; *Basic and Applied Social Psychology*; *Cambridge University Press*; *Field Methods*; *The Journal of Politics*; *Journal of Race, Ethnicity, and Politics*; *Journal of Social Issues*; *Language*; *National Science Foundation*; *Personality and Social Psychology Bulletin*; *Political Analysis*; *Political Behavior*; *Political Psychology*; *Political Science Quarterly*; *Politics, Groups, and Identities*; *Public Opinion Quarterly*; *Research and Politics*; *Social Science Quarterly*; *Social Science Research*; *Time-Sharing Experiments for the Social Sciences*; *Russell Sage Foundation*; *University of Chicago Press*; *University of Florida Press*.

Section Head: Political Psychology, Southern Political Science Association, 2020; Political Psychology, Midwest Political Science Association, 2016; Public Opinion and Political Psychology

Section, Western Political Science Association, 2012.

Section Chair, Political Psychology – 2020 Meeting of the Southern Political Science Association

DEPARTMENTAL AND UNIVERSITY SERVICE

University of California, Los Angeles:

Chair, Race, Ethnicity, and Politics Subfield (Political Science), 2020 – 2022
Chair, Latinx Seed Grants Review Committee (Chicano Studies), 2022 - present
Treasurer, Social Psychology Area (Psychology), 2021 – present
Member, Faculty Search – Latinx Experience and Politics (Political Science), 2022 - present
Member, Faculty Search Committee – Chicano Studies Research Center, 2021 - present
Member, Diversity Issues Committee (Psychology), 2021 – present
Member, Faculty Advisory Committee for the Chicano Research Studies Center, 2021-present
Member, Graduate Admissions Committee (Political Science), 2021- present
Member, Graduate Student Committee (Political Science), 2020 - present
Member, Diversity Issues Committee (Psychology), 2020 - present
Member, Merit Review Committee (Political Science), 2019-2020
Member, Graduate Admissions Committee (Political Science), 2019-2020
Participant, Faculty Perspectives on Diversity (Psychology), 2019
Member, Department Executive Committee (Political Science), 2018
Member, Graduate Admissions Committee (Political Science), 2018

Vanderbilt University:

Participant, Panel on Conducting a Successful and Inclusive Faculty Search, 2017
Chair, Political Science Hiring Priorities Committee, 2017
Member, Search Committee for Vice Provost for Equity, Diversity, and Inclusion, 2016 -

Member, Land Use Faculty Advisory Committee, 2016 -
Member, Selection Committee for Cornelius Vanderbilt Scholars, 2016
Chair, American Politics Junior Search Committee 2015-2016
Member, American Politics Senior Search Committee, 2015 – 2016
Organizer, Experimental Speaker Series, 2015, 2016
Member, Speakers Committee, 2014-2015
Member, Undergraduate Committee, 2014-2015
Field Convener, American Politics, 2013-2014
Member, Graduate Committee, 2013-2014, 2011-2012
Participant, VU-EDGE Director's Conference, 2011
Member, Undergraduate Committee, 2010-2011
Member, Junior Faculty Speakers Committee, 2010-2011
Member, Technology Committee, 2009-2010
Member, Undergraduate Studies Committee, 2008-2009
Member, Speakers Committee, 2008-2009
Member, Formal Theory Search Committee, 2008-2009

DISSERTATION COMMITTEES

Chair, Chase Privett, UCLA (political science), *in progress*
Chair, Rodolfo Solís, UCLA (political science), *in progress*
Chair, Bianca Vicuña –UCLA (political science), *in progress*
Co-Chair, Crystal Robertson, UCLA (political science), *in progress*

Member, Kristen Brock-Petroshius – UCLA (social work) *in progress*
Member, Daniel Rosenfeld –UCLA (psychology), *in progress*
Member, Mako Tanaka – UCLA (psychology), *in progress*
Member, Jason Plummer –UCLA (social work), 2022
Member, Robert Vidigal – Stony Brook University (political science), 2022
Member, Angie Gutierrez – UCLA (political science), 2021
Member, Marcel Roman – UCLA (political science), 2021
Member, Vivien Leung – UCLA (political science), 2021
Member, Lauren Goldstein – UCLA (psychology), 2020
Member, Tyler Reny – UCLA (political science), 2020
Member, Maggie Deichert – Vanderbilt University (political science), 2019
Member, Andrew M. Engelhardt – Vanderbilt University (political science), 2019
Member, Blake Siske – Vanderbilt University (sociology), 2016
Member, Camille Burge – Vanderbilt University (political science), 2014
Member, Jason Husser – Vanderbilt University (political science), 2012

DOCTORAL ADVISING

Claudia Alegre, Ph.D. student (political science)
Ramona Alhambra, Ph.D. student (political science)
Jason Chin, Ph.D. student (psychology)
Jessica Cobian, Ph.D. student (political science)

Pete Fisher, Ph.D. student (psychology)
Gustavo Mártir, Ph.D. student (psychology)
Gil Moreau, Ph.D. student (psychology)
Emily Ortíz, Ph.D. student (political science)
Kasheena Rogbeer, Ph.D. student (psychology)
Ryan Sabillo, Ph.D. student (psychology)

HONORS THESES & UNDERGRADUATE RESEARCH PROJECTS

Supervisor, Makayla Pearce (political science) – UCLA, 2022
Supervisor, Qassim Farrukh (psychology) – UCLA, *in progress*
Supervisor, Jasmine García Rodríguez (psychology) – UCLA, *in progress*
Supervisor, Cole Matthews (psychology) – UCLA, *in progress*
Supervisor, Mirian Palacios (political science) –UCLA, *in progress*
Supervisor, Madison Ritsema (political science) – UCLA, *in progress*

Supervisor, Cindy Berganza (psychology) – UCLA, 2022
Supervisor, Hannah Cass (psychology) – UCLA, 2022
Supervisor, Daniella Efrat (sociology) – UCLA, 2022
Supervisor, David McFall (psychology)—UCLA, 2022
Supervisor, Kevin Phan (political science) – UCLA, 2022
Supervisor, Alisson Ramos (political science and Chicano studies) –UCLA, 2022
Supervisor, Mariella Solano (political science) – UCLA, 2022
Supervisor, William Scott-Curtis (political science and mathematics) - UCLA, 2022
Supervisor, Tania Solano Cervantes (political science) – UCLA, 2022
Supervisor, Eric Tillett (political science) – UCLA, 2022
Supervisor, Celine Tsoi (psychology) –UCLA, 2022
Supervisor, Ying Xuan Chua (economics and psychology) –UCLA, 2022
Supervisor, Kaumron Eidgahy (political science and psychology) - UCLA, 2021
Supervisor, Enya Kuo (political science and psychology) - UCLA, 2020
Supervisor, Jennifer Muñoz (political science) –UCLA, 2020
Supervisor, Janet Rivera (political science and sociology) – UCLA, 2020
Supervisor, Joey Russel (political science and cognitive science) – UCLA 2020
Supervisor, Nico Studen (political science) - UCLA, 2020
Supervisor, Megan Tobias (political science) – UCLA, 2020

MEDIA AND CONSULTING EXPERIENCE

Author, “Why did Latino L.A. city council members say such racist things?” (10/13/22), *Washington Post (The Monkey Cage)*.

Author, “The U.S. is more racially diverse. Will people of color unify politically?” (8/30/21), *Washington Post (The Monkey Cage)*.

Author, “People of color are protesting. Here’s what you need to know about this new identity” (July 2020), *Washington Post (The Monkey Cage)*

Guest, “Is it Time to Say R.I.P. to ‘POC?’” (September 2020), NPR’s *Codeswitch* podcast
Panelist, *Los Angeles Times* “Pulse of the Nation: A Virtual Event” (June 2020)

Political Analyst, Noticias Univisión; Spectrum News; *ad hoc* appearances on air and print
Political Commentator, *BBC*, *The Guardian*, *USA Today*, *Washington Post* and others, *ad hoc* analyses.

“Finding and Attracting Top Talent: Best Practices in Faculty Searches”
Vanderbilt Faculty Trainings for Departmental Hiring Committees, Fall 2017 (4 workshops)

“Our Minds as Icebergs: Understanding the Effects of Implicit Biases in Everyday Decisions”
Vanderbilt Faculty Trainings for Departmental Hiring Committees, Fall 2016 (2 workshops)

POLITICAL WORK EXPERIENCE

Project Manager, Government Relations 07/2000 – 07/2003
Dakota Communications

Public Policy Fellow 08/1999 – 05/2000
Congressional Hispanic Caucus Institute

REFERENCES

Available upon request.